

We are committed to improving our practices to combat slavery and human trafficking.

The policy applies to all persons working for or on behalf of the Company, in any capacity, including employees, directors, officers, contractors and any other third-party representative.

We are a leading motor retail and aftersales group in Shropshire & Mid Wales. Our operations are carried out in 3 Dealerships in Shropshire and 1 Dealership in Powys. We have a group turnover of £90Million. Our sites are listed below, Shrewsbury being our Head Office.

JT Hughes Shrewsbury Hyundai/Honda

3 Battlefield Road
Shrewsbury
SY1 4AB

JT Hughes KGM Shrewsbury

1 Civic Park
Vanguard Way
Shrewsbury
SY1 3TH

JT Hughes Telford Hyundai/Mazda

Stafford Park 1
Telford
TF3 3BD

JT Hughes Newtown Kia/Isuzu

Pool Road
Newtown
SY16 3BD

Our business consist of 6 Showrooms, our Franchise dealers are Honda, Hyundai, Kia, Isuzu, KGM & Mazda. We employ over 110 Members of staff.

Our supply chains are predominantly motor manufactures who take the issue of slavery and human trafficking seriously. Honda, Hyundai, Kia, Isuzu, KGM, Mazda.

Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. We are committed to acting ethically and with integrity in all our business

relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains. We also make provision for our contracted suppliers to hold their own suppliers to the same standards. We also reserve the right to terminate any contractual arrangement if there is a breach of this policy.

Due diligence processes for slavery and human trafficking

As part of our initiative to identify and mitigate risk we have reviewed our supply chains to identify particular categories that potentially carry Modern Slavery risk and we will continue with our proactive approach to mitigation this risk in the year ahead.

We have in place systems to:

- Identify and assess potential risk areas.
- Mitigate the risk of slavery and human trafficking occurring.
- Monitor potential risk areas.
- Protect whistle blowers.

Adherence to our values and ethics

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values and ethics we have in place a supply chain compliance programme.

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff. We also require our business partners to provide training to their staff and suppliers and providers. We have an appropriate whistleblowing procedure for staff to raise these issues.

This Anti-Slavery policy will be reviewed by the Board of Directors on a regular basis.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31st December 2024.

Paul Tench, Group Managing Director
JT Hughes (Oswestry) Limited